



Supervisory Board (re)appointment scheme

Members are appointed for a term to be determined by the General Meeting, upon the proposal of the Supervisory Board. Signify N.V. observes the best practice provision of the Dutch Corporate Governance Code pursuant to which members of the Supervisory Board may be appointed for a term of up to four years and may be reappointed for an additional term of up to four years after which additional term a member may be reappointed for two additional terms of up to two years each.

| Name | Date of initial appointment | Date of (last) reappointment | End of Term |
|---------------------|------------------------------------|-------------------------------------|--------------------|
| Arthur van der Poel | May 31, 2016 | May 19, 2020 | 2024 |
| Gerard van de Aast | May 9, 2017 | - | 2021 |
| Eelco Blok | May 15, 2018 | - | 2022 |
| Pamela Knapp | May 19, 2020 | - | 2024 |
| Rita Lane | May 31, 2016 | May 19, 2020 | 2024 |
| Jill Lee | May 9, 2017 | - | 2021 ¹ |
| Frank Lubnau | May 19, 2020 | - | 2024 |

¹ As announced on May 19, 2020, Jill Lee will step down from Signify's Supervisory Board on July 31, 2020.