

A nighttime photograph of a city skyline. In the foreground, a large, brightly lit roundabout with multiple lanes of traffic is visible. Several tall skyscrapers surround the roundabout, their windows glowing with light. The sky is dark, and the overall scene is illuminated by the city's lights. The text "@signify" is overlaid in the upper center, and "Annual General Meeting of Shareholders" is overlaid in the center.

@signify

# Annual General Meeting of Shareholders

# 1. Presentation by CEO Eric Rondolat









# Full year 2018

A year of key structural improvements

- Grew our LED-based sales by 2.5%; total CSG -4.4%
- Lowered indirect cost base by EUR 224 million
- Operational profitability increased to 10.1%
- Solid free cash flow of EUR 306 million
- 2018 dividend of EUR 1.30 per share proposed
- On track for carbon neutrality in 2020

# Sound progress made on our strategic priorities in 2018

## Strategic priorities

Innovate in LED products commercially and technologically to outgrow the market

Lead the shift to Systems, building the largest connected installed base

Capture adjacent value through new Services business models

Be our customers' best business partner locally, leveraging our global scale

Continue our operational excellence improvement journey

Optimize cash from conventional products to fund growth

## Proof points in 2018

- LED lighting share increased from 65% to 71% of total sales

- Released our Interact IoT platform, a launchpad for data-enabled services
- Total connected installed base reached 44 million light points globally

- Improved our average Delivery Reliability Metric by 240 basis points

- Indirect costs reduced by EUR 224m (currency comparable basis)
- Adjusted EBITA margin improved by 50 basis points to 10.1%

- Free cash flow as % of sales for Lamps was 22%

# Signify is the world leader in lighting

We provide high-quality energy-efficient lighting products, systems and services

## Light sources



## Luminaires



## Systems and Services



**No. 1**

Connected , LED,  
Conventional

**€ 6.4bn**

sales in 2018,

**4.5%**

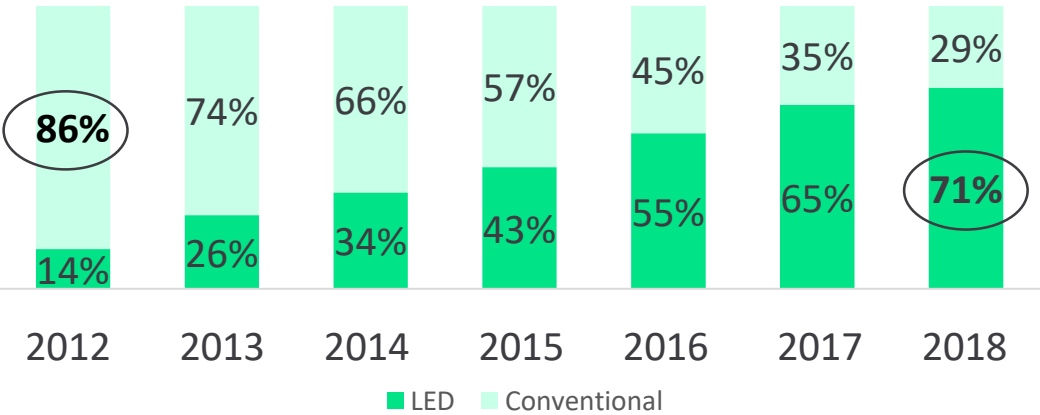
of sales reinvested  
in R&D

**No. 1**

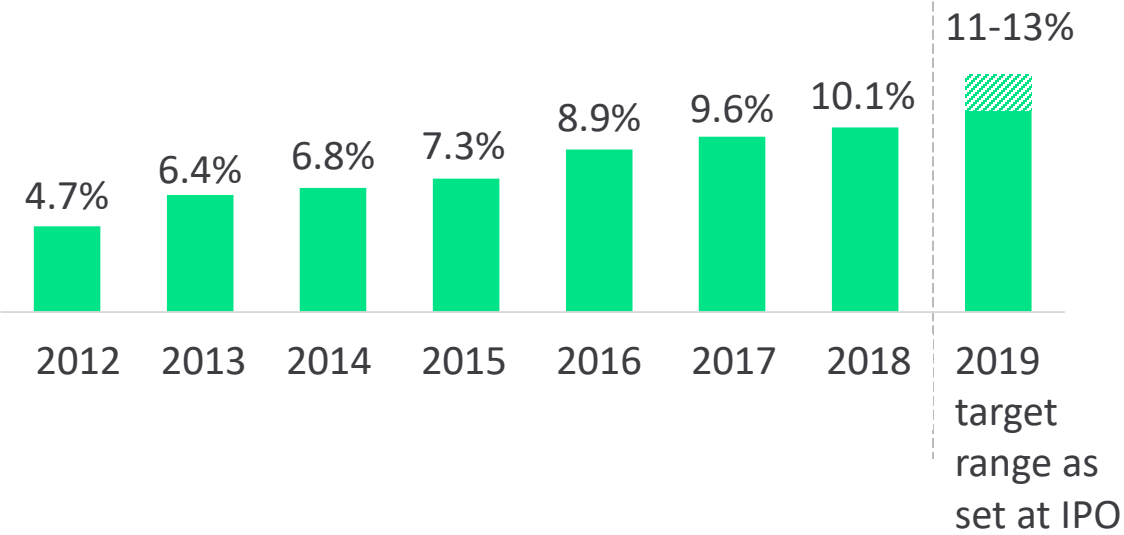
Industry leader  
Dow Jones  
Sustainability Index

# We're successfully managing the transition from conventional to LED

Development of LED and conventional as % of sales



Development of Adj. EBITA margin







*Tanjung Pinang, Indonesia*

## First quarter 2019

- Growing profit engines (LED, Professional and Home combined) achieved comparable sales growth of 1.1%
- Improved Adjusted EBITA for growing profit engines by 210 basis points to 6.7%
- Reduced adjusted indirect costs by EUR 34 million
- Generated free cash flow of EUR 55 million



# Outlook 2019

- Our growing profit engines expected to deliver a comparable sales growth in the range of 2 to 5%
- Our cash engine, Lamps, expected to decline at a slower pace than the market, in the range of -21 to -24% on a comparable basis
- Aim to improve our Adjusted EBITA margin within the range of 11 to 13%
- Expect free cash flow, excluding the positive impact from IFRS 16, to be above 5% of sales



*Imperial City of Huế, Vietnam*



# Growth platform: Horticulture

Projected to grow by more than 20% a year over next five years





# Growth platform: Solar

Market expected to grow by more than 20% per year until 2024



# Growth platform: LiFi

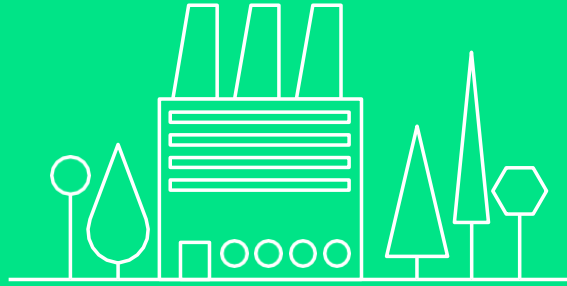
More than 30 pilots across the world





# Passion for Sustainability

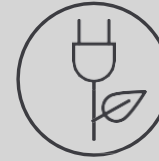
Committed to be 100% carbon neutral in 2020



## 2018

#1 Industry leader, 'Electrical Components and Equipment' category,  
Dow Jones Sustainability Index

"A" Rating by Carbon Disclosure Project  
for 'Climate' and 'Supply Chain'



79% sustainable  
revenues  
(2020 target 80%)



89% electricity from  
renewables; carbon  
neutral in 9 markets



82% of industrial  
waste recycled



93% sustainable supply  
chain (2020 target 90%)



Thank you!



## 2. Implementation of the remuneration policy in 2018

# Remuneration 2018

	Base Salary 2018 <sup>(1)</sup>	Annual (Cash) Incentive (% of Base Salary)			Long Term Equity-based Incentive at target (% of Base Salary) <sup>(2)</sup>
		Min.	Target	Max.	
Rondolat	€ 850,000	0	80	160	100
Rougeot	€ 556,000	0	60	120	80
Van Schooten	€ 555,000	0	60	120	80

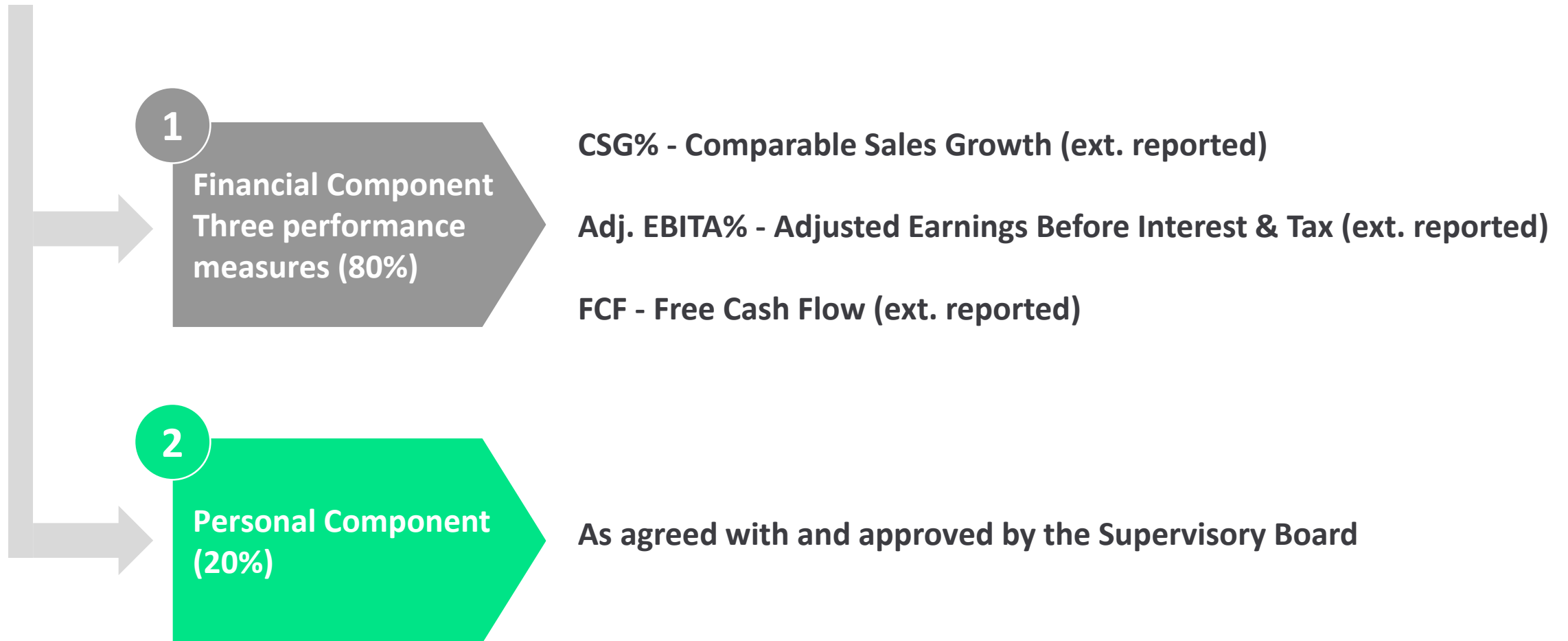
1) Base Salaries BoM members increased with 2.5% for 2019

2) Shares are granted conditionally and governed by the Signify Long-term Incentive Plan for the Board of Management



# Annual Incentive Plan 2018 Components

The Annual Incentive Plan 2018 consists of two major components:



# Annual Incentive Realization 2018

	Remuneration Policy % of Base Salary	Implementation of Policy	
		Pay-out % of Base Salary	Realization % of Target
Rondolat	0 – 80 – 160	48.32	60.4
Rougeot	0 – 60 – 120	36.24	60.4
Van Schooten	0 – 60 – 120	36.24	60.4



### 3. Explanation of the policy on additions to reserves and dividends

# Signify continues to exercise strict financial discipline in the generation and use of cash

## Cash available

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- Free cash flow generation
- Financial ratios to maintain a financing structure compatible with an investment-grade profile

## Cash usage

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- Annual regular cash dividend pay-out ratio of 40-50% of continuing net income\*
- Non-organic opportunities primarily through small- to medium-sized acquisitions
- Additional capital return to shareholders
- Disciplined management of the balance sheet

\*Continuing net income: recurring net income from continuing operations, or net income excluding discontinued operations and excluding material non-recurring items such as restructuring, acquisition-related and separation charges

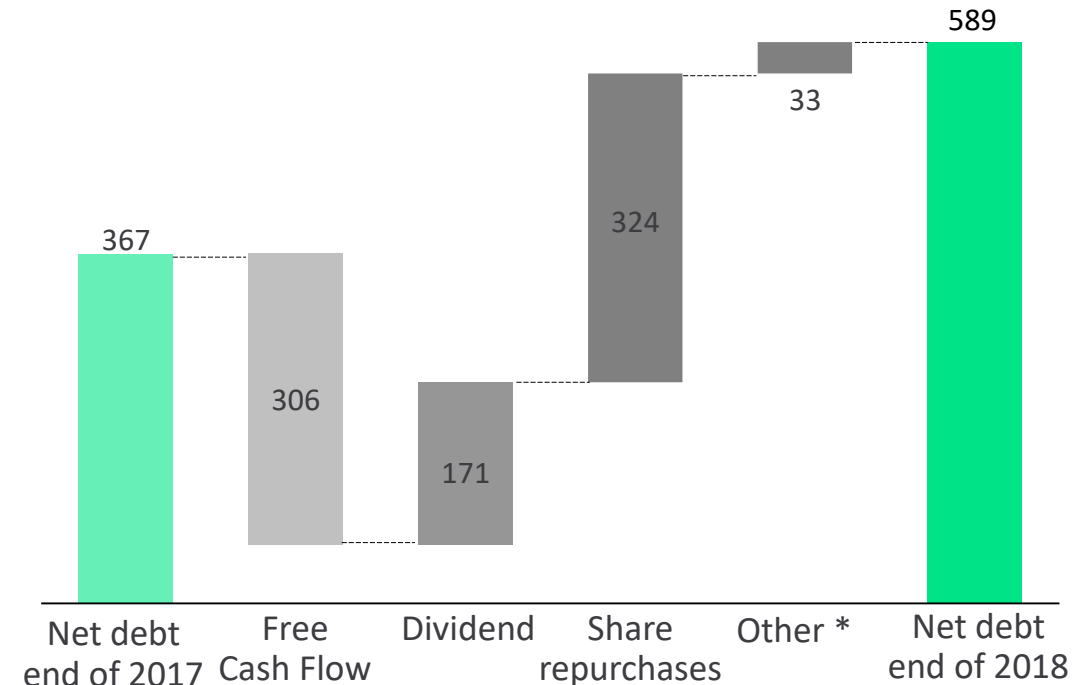


# Signify's Net Debt increased as the shareholder return was above the solid Free Cash Flow generation

## Characteristics at the end of 2018

- Total cash of EUR 676 million
- Debt of EUR 740 million and USD 500 million as per IPO financing with 5 year maturity
- Total net debt position of EUR 589 million
- Net leverage of 0.9x Net Debt to EBITDA
- Unutilized revolving credit facility of EUR 500 million

## Net debt development in 2018 (in EUR million)



\* Other includes cash used for derivatives and acquisition of business, cash received for sale of business, FX effect on cash, cash equivalents and debt

# Signify provides an attractive shareholder return

2018 dividend EUR 1.30 to be paid in 2019

## Dividend 2018 (in EUR million)

	FY 2018
<b>Net income attributable to shareholders</b>	<b>263</b>
Restructuring costs	118
Incidentals*	10
Tax impact	-34
<b>Continuing net income</b>	<b>357</b>
<b>Total dividend</b>	<b>164</b>
Total number of outstanding shares (million)**	126

EUR 1.30 per share

## Key observations

- Proposed dividend increase of 4% at EUR 1.30 per share; pay-out ratio of 46%
- Continue to look for non-organic growth opportunities primarily through small- to medium-sized acquisitions
- Disciplined management of balance sheet
- If in the course of the year, the funds needed for non-organic growth opportunities are substantially less than the capital available, we will consider other use of our capital, which includes returning excess cash to shareholders

\* Other incidentals consists of acquisition-related charges, separation costs and other incidentals

\*\* Excluding treasury shares



# Signify has returned EUR 1.1bn to shareholders since IPO, including proposed 2018 dividend

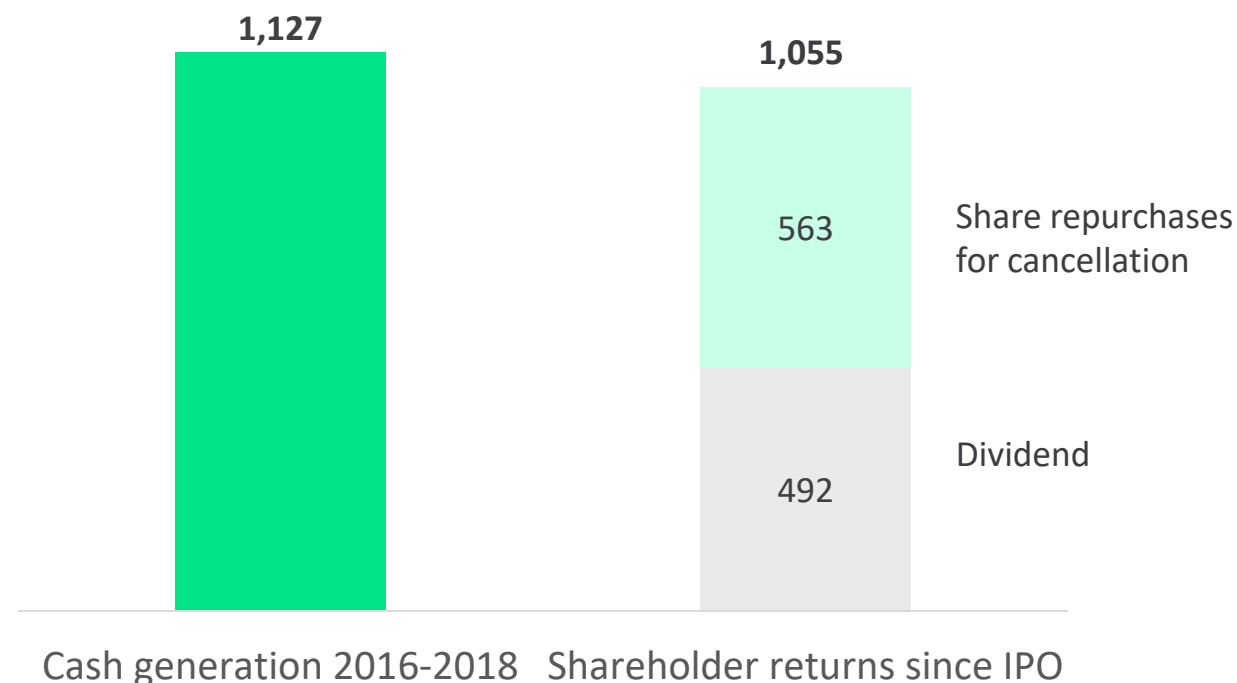
## Cash available

- Continued free cash flow generation
- Managing our financial ratios to maintain a financing structure compatible with an investment-grade profile

## Cash uses since IPO

- Dividend of EUR 492m since the IPO, including proposed dividend of 2018
- Seized non-organic growth opportunities, e.g. LiteMagic, Firefly and recently WiZ Connected
- Contributed EUR 114m to US Pension Fund since the IPO
- Repurchased shares for EUR 68m to cover long-term incentive share plans
- Repurchased shares for EUR 563m for cancellation

## Return to shareholders since IPO (in EUR million)



## 4. Financial statements 2018





# Annual General Meeting of Shareholders

May 14, 2019

## 5. Dividend



## 6. Discharge members of the Board of Management and the Supervisory Board

7. Authorization of the Board of Management to (a) issue shares or grant rights to acquire shares, and (b) restrict or exclude pre-emption rights



## 8. Authorization of the Board of Management to acquire shares in the company

## 9. Cancellation of shares

## 10. Any other business



Signify