

PHILIPS Lighting

Press Release

July 22, 2016

Stéphane Rougeot appointed CFO of Philips Lighting

Eindhoven, the Netherlands – Philips Lighting (Euronext Amsterdam: LIGHT) today announced the appointment of Stéphane Rougeot as Chief Financial Officer, effective September 1, 2016. Mr. Rougeot succeeds Rene van Schooten Business Group Leader Lamps, who in addition to his current role held the position on an interim basis for nine months.

“I am very pleased to welcome Stéphane Rougeot as our new CFO,” said Eric Rondolat, CEO of Philips Lighting. “Stéphane brings impressive executive experience in financial leadership positions with major international technology companies. His background will enable him to play a key role in driving our strategy and reinforcing our leading position in the global lighting industry, while building strong and durable relationships with the investor community.

“I want to say a special word of thanks to Rene for doing double duty during the separation from Royal Philips and subsequent IPO. His leadership as acting CFO, in addition to his regular roles as Member of the Board of Management and Business Group Leader Lamps was pivotal to the success of the IPO.” Mr. van Schooten will continue as Management Board Member and Business Group Leader Lamps.

Mr. Rougeot joins from Technicolor (formerly known as Thomson), the technology company serving the media industry. He was Chief Financial Officer from 2008 to 2015, and also Head of Strategy and Portfolio Management as of 2012. He was appointed Deputy CEO, President Technology business group in 2015. Before Technicolor, he was Group Controller of France Telecom – Orange. He has also held various senior financial positions, as well as roles in investor relations and corporate communications.

A French national, Mr. Rougeot holds a post-graduate degree in International Finance from the Paris IX-Dauphine University and is a graduate of the Institut d’Études Politiques, both in Paris, France.

The Philips Lighting Supervisory Board will propose the appointment of Mr. Rougeot to the Board of Management at the next General Meeting of Shareholders, to be held in May 2017.

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For further information, please contact:

Philips Lighting Communications
Eeva Raaijmakers
Tel: +31 6 12350597
E-mail: eeva.raaijmakers@philips.com

Philips Lighting Investor Relations
Jeroen Leenaers
Tel: +31 6 25425909
E-mail: jeroen.leenaers@philips.com

About Philips Lighting

Philips Lighting (Euronext Amsterdam ticker: LIGHT), a global leader in lighting products, systems and services, delivers innovations that unlock business value, providing rich user experiences that help improve lives. Serving professional and consumer markets, we lead the industry in leveraging the Internet of Things to transform homes, buildings and urban spaces. With 2015 sales of EUR 7.5 billion, we have approximately 36,000 employees in over 70 countries. News from Philips Lighting is located at <http://www.newsroom.lighting.philips.com>

Important information

This press release contains information within the meaning of Article 7(1) of the EU Market Abuse Regulation.